

**2015-2016 PROPOSED BUDGET  
RESPONSE TO REQUEST FOR INFORMATION**

**DEPARTMENT:** Aviation and Convention Center

**REQUEST NO.:** 2

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 04/09/15

**DATE POSTED:** 04/15/15

**REQUEST:** Please provide information for FY 2013 and FY 2014 on any bonuses paid to employees through the gain-sharing program. Please identify for each fiscal year the following information: the total dollars awarded per department, how many employees per department received bonuses, and what percentage of the total employees in each department received bonuses.

**RESPONSE:**

A gainsharing program exists in the Austin Convention Center and Aviation Departments. The below table illustrates the impact of this program to each department for FY 2013 and FY 2014.

	Convention Center		Aviation	
Category	FY 2013	FY 2014	FY 2013	FY 2014
Total dollars awarded:	\$529,850	\$548,291	\$587,042	\$564,647
Number of employees who received bonuses:	209 of 243 employees	216 of 254 employees	307*of 351 employees	325*of 362 employees
Percent of total employees who received bonuses:	86%	85%	87%	90%

*\* Aviation includes 4 temporary employees in FY 2013 and 5 temporary employees in FY 2014 who meet the criteria to participate in the gainsharing program.*